WILQ(FM), WZXR(FM), WCXR(FM), WBZD(FM), WLMY(FM), & WWPA(AM)

EEO PUBLIC FILE REPORT April 1, 2014 to March 31, 2015

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data.

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hires	Date Position Filled
Account Representative	1,2,3,4,5,6,7,8,9,10,11,12,13,14 & 15	3	4/17/2014
Receptionist	1,2,3,4,5,6,7,8,9,10,11,12,13,14 & 15	13	12/4/2014
On-Air Personality	1,2,3,4,5,6,7,8,9,10,11,12,13,14 & 15	13	1/3/2014
Account Representative	1,2,3,4,5,6,7,8,9,10,11,12,13,14 & 15	3	2/2/2015
Account Representative	. 1,2,3,4,5,6,7,8,9,10,11,12,13,14 & 15	14	2/2/2015

WILQ(FM), WZXR(FM), WCXR(FM), WBZD(FM), WLMY(FM), & WWPA(AM) EEO PUBLIC FILE REPORT April 1, 2014 to March 31, 2015 II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Internet Posting	N	, 1
2	Posting to one or more SEU station websites	N .	7
3	On-Alr Announcements on one or more SEU Stations	N	2
4	Pennsylvania CareerLink-Lycoming County 145 N Third St Williamsport, PA 1770 Ph: 570-601-5932		0
5	Affiliations 6465 Greenwood Plaza Blvd. Suite 400	edia) N 303-	0
6	Career Services 1 College	tn: Ave. 570- N	0
7	Lock Haven University Attr Career Services 401 North Falryiew St. Lock Haven, P 17745 Ph: 570-893-2011	ון	0
8	tycoming College Attn Career Services 700 Colle Place Williamsport, PA 17701 Ph: 570-321-4000	ge 33	. 0
9	Market St.	57 : 570 N	o
10	Vet Center 457 Market St. Williamsport, PA 17701 570 5281 570	0-327- N	o
11	Referral	N	3
12	Vocational Rehabilitation 208	one: Y	0
13	In House Backyard Broadcasting 16 Four Mile Drive Williams PA 17701 Phone: 570-323-		0
14	Williamsport Sun Gazette 25 West Fourth St. Williamsport, PA 17701 Ph 570-326-1551 Fax: 570-323-0948 Ph	one: N	8
15	Ohev Sholom 150 Cherry Street Williams PA 17701 Phone: 570-322-	port, Y	0
	TOTAL INTERVIEWS OVER PREPORTING PERIOD		21

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY		
1	Host Internship Program	From Wednesday, February 11, 2015 through Thursday, April 30, 2015 the SEU hosted a student intern from Pennsylvania Leadership Charter School. The intern was provided opportunties to work in each of the SEU's departments and receive academic credit for the internship. The intern was supervised by the SEU's Operation Manager.		
2 .	Participated in Educational Institution event relating to career opportunities in Broadcasting	On Monday, March 23, 2015 the General Manager participated in Networking with the Pros Seminar at Mansfield University. The event was sponsored by Pensylvania Association of Broadcasters. The discussion centered around the variety of careers in broadcasting.		
3	Paticipated in Job Fair	On Wednesday, October 15, 2014 the Program Director participated in Jersey Shore Career Exploration Fair. The event was sponsored by Jersey Shore Area School District. The event centered around the variety of careers in broadcasting.		
4	Participated in events or programs sponsored by community organizations relating to career opportunties in broadcasting	On Friday, February 27, 2015 the Traffic Director attended career day at Jackson Primary. The presentation was about the variety of career opportunities in radio.		
	Job Shadowing	Monday, April 7, 2014 students from the WXPI Diversity Outreach program		
5.		from the Williamsport School District were introduced to each of the departments explaining the career opportunities within the radio industry.		
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